

DEFINITIONS

The following terms have these meanings in this Policy:

- a) “Athlete” means a player on a SKY volleyball team.
- b) “Case Manager” means a decision maker chosen by the SKY board of directors.
- c) “Days” means days irrespective of weekend and holidays
- d) “Exception” means a means the exception described in section 8 of this policy.
- e) “Family” means a group consisting of Parents and Athletes living together in a household.
- f) “Parent” means the parent(s) or legal guardian(s) of the Athlete.
- g) “Petitioner” means the Parent requesting an Exception
- h) “SKY” means the SKY Volleyball Club
- i) “Volunteer Fee” means the fee described in Section 4 of this policy.

PURPOSE

SKY operates on a tight budget and relies on volunteers to ensure that all aspects of the organization are managed efficiently. We depend on volunteer support to keep player fees as low as possible.

APPLICATION OF THIS POLICY

This Policy applies to all Parents and Athletes.

VOLUNTEER FEE

1. Each Athlete is required to pay \$200.00 (to a maximum of 2 Athletes per Family) via a postdated cheque dated April 15th, of the current calendar year.
2. The Volunteer Fee shall be returned to the Athlete on proof of the Parent obtaining 10 points of volunteer services per Athlete in the Family (maximum of 2 Athletes Family). In the event the Parent obtains less than the required amount of Points the Volunteer Fee will be forfeited to SKY.
3. Each SKY team manager will provide the Case Manager with the Parent’s proof of points. The Case Manager will have sole discretion to determine whether the Parent obtained the required points.
4. Notwithstanding section 1 of this Policy in the event a Family consists of only one Parent the Parent will only be required to pay for a maximum of one Athlete.

POINTS

5. Points will be calculated in the following ways:
 - a. A parent will obtain 10 Points for being the Head Coach of a SKY team.
 - b. A Parent will obtain 10 points for being the Assistant Coach of a SKY team.
 - c. A parent will obtain 10 points for being the Team Manager of a SKY team.
 - d. A parent will obtain 10 points for being the Team Photographer of a SKY Team.
 - e. A Parent will obtain 1 point per match when acting as a scorekeeper or linesman during a game.

- f. A Parent will obtain 2 points per shift if acting as an evaluator during the registration of Athletes.
- g. A Parent will obtain 2 points per shift for assisting in various fundraising events;
- h. A Parent will obtain 2 points per shift for assisting in various club events, including but not limited to the SKY Launch, SKY Year End, SKY Grad, SKY Banquet, Team Photo Day, etc.
- i. A parent will obtain 2 points per shift for assisting in various team events, which could include team bonding activities, team dinners, leading team coolers, or others as needed and determined by the Team Manager

EXCEPTION

- 6. Any Parent may petition the Case Manager for an Exception to the Volunteer Fee by filing a Refund Request Form.
- 7. The Case Manager will only consider Exceptions for parents who:
 - a. Are in serious financial hardship;
 - b. In the event of a serious injury or medical condition: or
 - c. Unforeseeable life change that prevents the Parent from volunteering.
- 8. Exceptions are granted at the sole discretion of the Case Manager.

DECISION

- 9. Within 20 days of the Refund Request Form being submitted to SKY, the Case Manager will determine whether an Exception is granted.
- 10. In the event that an Exception is granted SKY will then have 15 days from the date they were notified of the decision to return the postdated cheque to the Parent.
- 11. In the event that a Refund is denied the Parent will be required to complete the volunteer services to have the Volunteer Fee returned.
- 12. The decision of the Case Manager is not appealable.