



CODE OF CONDUCT

Updated: July 17th, 2023

Page 1 of 2

DEFINITIONS

The following terms have these meanings in this policy:

- a) “Athlete” means a player on a SKY volleyball team.
- b) “Members” – All individuals employed by, or engaged in activities with, SKY including, but not limited to, athletes, coaches, coordinators, judges, officials, volunteers, managers, administrators, committee members, Parents, directors, and officers of SKY.
- c) “Parent” means the parent(s) or legal guardian(s) of the Athlete.
- d) “SKY” means SKY Volleyball Club.

PURPOSE

It is important for members to recognize that SKY is a non-profit society incorporated for the benefit of all its Athletes. While SKY is a non-profit, SKY is not a charity, nor is SKY a public agency. SKY is a private corporation.

When an athlete registers with SKY as a Member for a fee(s) and has made a commitment to comply with the rules, regulations, policies, and code of conduct, SKY has agreed to deliver a program of services to that Athlete. Parents have every right to expect that their Athlete will receive a quality program. However, Parents do not have a direct part in determining what that program will be or how that program will be delivered and have chosen to participate in the program (or not).

The operation of SKY is the sole responsibility of the Board of Directors, coaches, and staff. Certainly, members are welcomed as volunteers who can make significant contributions to the delivery of those programs and voice their concerns about the quality of those programs.

We ask members to remember that we are fortunate to have so many dedicated volunteer coaches providing their services and time. Some are just beginning their coaching careers and are not as experienced as others, but all have received formal and informal training. It is never proper for members to openly challenge the decisions of coaches, nor to openly criticize the performance of coaches, athletes and/or other Members.

We all realize that there is a significant emotional element to sports. However, it is the responsibility of both Parents and coaches (the adults) to keep those emotions under control. It does not do the team, the Athlete and certainly not the coach any good if a parent over-steps the boundaries of civil behavior. If a Parent is unhappy with the actions of a coach, Athlete or other Member, they should notify the Member using the 24-hour rule.

If Members have concerns about the policy and practices of the Club, they should notify the Board of Directors via email (concerns@skyvolleyballclub.ca) through a respectful communication process. All members should be aware that they are subject to the same SKY Codes of Conduct as the Athletes.

We ask you to read the Club's Codes of Conduct so that everyone will have an enjoyable and safe club experience. If you have any questions, please direct them to the Board of Directors (contact information at www.skyvolleyballclub.ca).

CODE OF CONDUCT

SKY Volleyball Club exists for the benefit of its Members. It subscribes to volleyball's long tradition of maintaining the highest standards of good sportsmanship and ethical behavior. The club is here for the enjoyment of all Members and that no person(s) should interfere with the specific enjoyment of another Member nor the general enjoyment of all Members. Therefore, as a condition of membership, every Member must comply with the following Code of Conduct.

AGREES TO:

1. Not engage in acts of violence, abuse, or hostility in any form (physical, verbal, written, or electronic) towards another Member, Parent or the club.
2. Not engage in actions which ridicule or embarrass another Member, Parent or the club.
3. Not openly criticize another Member's performance or competence.
4. Not cheat to gain advantages in any competition, or otherwise commit illegal or unethical acts to gain an advantage in competition.
5. Not openly question, nor negatively comment on the decisions of coaches, staff, or volunteers of the club except through the proper channels and timelines.
6. Display support and encouragement for the efforts of their fellow Members, Parents and teammates.
7. Always deport themselves with dignity as representatives of their club and community.
8. Direct their grievances and complaints to the Board of Directors of SKY using the proper procedures.
9. Refrain from openly challenging the decisions of officials or criticizing the performance of officials during competition.
10. Comply with the rules, regulations, and policies of SKY and its supervisory organizations: Volleyball BC and Volleyball Canada.
11. Refrain from using abusive or offensive language either verbally or in written form in any activity in connection with SKY.
12. Display respect and courtesy for the opposition during competition.

Any disregard and/or breach of any portion of the **Code of Conduct** may result in the reprimand, suspension and/or expulsion of that Member by the Board of Directors of SKY.

Athletes are also obligated to inform their parents and/or guardians, and any other supporters of the behaviour expected of Members of SKY and that similar behaviour is expected of such parent/guardians/supporters at any competition or practice venue, or in any other environment connected to or related to SKY.